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TITLE OF DIPLOMA THESIS:

WORKING COMPETITION ANALYSIS IN TECHNICAL ORGANIZATIONS AND
RECOGNITION AND QUALITATIVE ANALYSIS OF RELEVANT RISK

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ABSTRACT

The object of this work is to identify and analyze the causes and effects of competition in the modern business environment engineer in Greece, in order to predict and manage intensity and qualitative analysis of the risks of developing workplace competition between engineers of an organization. First, it clarifies the definition of workplace competition, analyzing the types and highlight differences with other types of industrial relations. Through an extensive literature survey and interviews with workers, concerning competition experienced in the workplace are presented the causes, factors of influence and the impact of competition on workers, labor relations and the organization. Based on this analysis, it becomes possible to identify the competitive job behaviors and screening questionnaire drawn up competition in the workplace in an organization. Then, the questionnaire is used to identify the competition is now experiencing an engineer in Greece, while assessing the intensity, frequency, causes and effects. Through statistical analysis of responses identified correlations of competition with the causes and effects, evaluate the findings of the literature search and developed predictive linear relationships of competition and results. In parallel, recognition, qualitative analysis of the causes of competition and comparative evaluation based on their contribution is given. In summary then becomes one of the results of work, highlighted the main findings. Specifically, the literature research and survey questionnaire indicated that a workplace action of certain factors can lead to the onset of competition. Indeed, a stronger correlation occurs when these factors act simultaneously. The individual or combined action of these causes can lead to the manifestation of negative or unfair competition. Based on qualitative analysis of these risks, the risk of occurrence of unfair competition is modest when the causes acting individually and small when the causes acting simultaneously. At the end of the work is not omitted expansion proposals for future research.

KEYWORDS

Working competition, Relations between employees, Competition Risks, Human resource management, Technical organizations

